

LAKELAND CANOE CLUB is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Welfare Officer.

As a member of **LAKELAND CANOE CLUB**, you are expected to abide by the following aspects of our Code of Conduct:

Code of Conduct for club members of **LAKELAND CANOE CLUB**

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise the valuable contribution made by coaches and officials who are usually volunteers.
- All members must respect officials and publicly accept their decisions.
- All members should be a positive role model, treat other members, players of other clubs and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times.
- Members should not be under the influence of alcohol or illegal drugs whilst taking part in 'on the water' events or whilst representing the club.
- Members should keep to agreed timings for events, training and competitions or inform the event leader if they are going to be late.
- Members must wear and bring suitable kit for training and event sessions, as agreed with the event coordinator/leader.
- Members must pay any fees for training or events promptly as directed by the event organiser.
- Bullying of any sort will not be tolerated. Instances should be referred to the club welfare officer immediately.
- Encourage everyone to enjoy sport whilst understanding that people have different motivations for taking part.
- Whilst engaged at club events, members and guests should not behave, say or do anything, that might detract from the enjoyment of, or be interpreted in the wrong way, by other club members, or the public.
- Members should inform the Safety Officer of incidents / accidents as per the safety policy.
- Breaches to the Code of Conduct, or failure to follow guidelines for social media, could result in sanctions as given in Section 7 of the Constitution.

Code of Conduct for club officials and volunteers of Lakeland canoe club

The essence of good ethical conduct and practice is summarised below. All club officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour.
- Follow all guidelines laid down by the National Governing Body and the Club.
- Hold appropriate valid qualifications.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance, safety and behaviour.
- Encourage participants to value their performances and not just results.

Code of Conduct for parents/carers at Lakeland canoe club

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide performers to accept responsibility for their own performance and behaviour.

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